

Work Safe Policy Statement 2019-2020

In line with our health and safety policy everyone has the right to remain safe and healthy. This Work Safe policy statement provides clarity on

The Longworth Work Safe policy statement means:

- We will stop any unsafe work being carried out as part of our business activities
- We allow individuals to refuse to work if they feel their health or safety is at risk
- We will investigate concerns raised by our employees and take appropriate action
- We will work with our stakeholders to ensure our policy is communicated
- We consult with our employees on how to make health and safety measures more effective
- We encourage others to challenge our employees on working practices that have the potential put someone's health and safety at risk
- We commit to reducing or eliminating risk where possible
- Treat anonymous information with respect and integrity
- We take breaches of health and safety seriously and take action accordingly
- We have various means of reporting concerns including
 - Near miss reports
 - Informal reporting, for example by text, email or phone
 - SHEQ Committee
 - SHEQ Manager site visits

We commit to review and revisit our policy at least on an annual basis with a view to continuous business development. Where an individual feels their health or safety is at risk they are strongly encouraged to report their concerns immediately.



Paul Smith
Managing Director

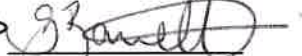
Robert Hughes
Contracts Director



Karl Smith
Commercial
Director



Steven Jones
Pre-Construction
Director



Stephen Barnett
Procurement
Director

Date: 1st December 2019

Scheduled Review Date: 30th November 2020