

Modern Slavery and Human Trafficking Policy Statement 2019-2020

Longworth is aware we are in an industry where modern slavery and human trafficking is a high risk. In line with our Code of Ethics Policy and other company policies and procedures we promote open and honest communication and reporting any concerns to a company director to investigate and/or provide guidance.

As part of the company's due diligence process we have integrated checks on how our supply chain manage and prevent the possibility of modern slavery and human trafficking. The importing of materials from outside of the UK means there is a higher risk of modern slavery and human trafficking, therefore the level of management control for these instances will be continually monitored and reviewed.

Longworth will not support or work with any business or person knowingly involved in modern slavery or human trafficking and have a duty to report such to the authorities.

Our employees and supply chain have a responsibility to report any instances or suspected modern slavery and human trafficking acts to the relevant authorities. The directors are available to provide initial guidance to employees on the Modern Slavery Act 2015, however employees are encouraged to seek further advice where appropriate.

Employees will be given training to understand the Modern Slavery Act 2015 and the potential signs of modern slavery and human trafficking as well as routes to enable reporting.

If someone is concerned they are a slave or being trafficked they can report this to the company directors and/or other relevant bodies for investigation.

				
Paul Smith	Robert Hughes	Karl Smith	Steven Jones	Stephen Barnett
Managing Director	Contracts Director	Commercial Director	Pre-Construction Director	Procurement Director

Date: 1st December 2019

Scheduled Review Date: 30th November 2020