

## Health and Safety Policy Statement

### 2019-2020

Longworth is extremely passionate about health and safety, as part of this we are committed to eliminating or reducing the risk to those who are affected by our work. We want all of our employees to go home in the same, or better condition than they started the day. All of our employees have the right to refuse work if it can not be carried out safely and without negative effects on health.

Our health and safety management system meets the requirements of the ISO 45001 standard and we are committed to continual improvement and best practice.

We have committed to:

- Ensuring our employees are consulted on health and safety matters and participate in improving health and safety
- Integrating health and safety throughout the business
- Involving our supply chain in the development of health and safety
- Making certain our employees are trained and competent to carry out their work and have the appropriate information, instruction and training
- Applying to hierarchy of control when it comes to risk management
- Reviewing and improving our health and safety management standards at all levels of the business

We have committed to understanding our employees health and safety needs in line with the work they carry out as a key aspect of the business activity. We operate an open door policy and encourage individuals and groups to speak up and any concerns will be addressed accordingly.

Reference: Wellbeing policy  
Work Safe Policy

				
<b>Paul Smith</b> Managing Director	<b>Robert Hughes</b> Contracts Director	<b>Karl Smith</b> Commercial Director	<b>Steven Jones</b> Pre-Construction Director	<b>Stephen Barnett</b> Procurement Director

Date: 1<sup>st</sup> December 2019

Scheduled Review Date: 30<sup>th</sup> November 2020