

Modern Slavery and Human Trafficking Policy Statement

2022-23

Introduction

Longworth is aware we are in an industry where modern slavery and human trafficking is a high risk. In line with our Code of Ethics Policy and other company policies and procedures we promote open and honest communication and reporting any concerns to a company director to provide guidance and/or investigate.

Purpose

The purpose of this policy is to demonstrate our commitment to help prevent modern slavery and human trafficking and to work with our employees and supply chain in our endeavours.

Scope

As part of the company's due diligence process we have integrated checks on how our supply chain manage and prevent the possibility of modern slavery and human trafficking. The importing of materials from outside of the UK means there is a higher risk of modern slavery and human trafficking, therefore the level of management control for these instances will be continually monitored and reviewed.

Responsibility

Longworth will not knowingly support or work with any business or person involved in modern slavery or human trafficking.

The board of directors take responsibility for ensuring the business operates in line with this policy and commits to taking appropriate action where necessary. Our employees and supply chain have a responsibility to report any instances or suspected modern slavery and human trafficking acts to the relevant authorities. The directors are available to provide initial guidance to employees on the Modern Slavery Act 2015, however employees are encouraged to seek further advice where appropriate.

Employees will be given training to understand the Modern Slavery Act 2015 and the potential signs of modern slavery and human trafficking as well as routes to enable reporting.

All Longworth employees are subject to checks to ensure they have the right to work in the UK without restrictions. We reserve the right to carry out right to work checks on our supply chain and request evidence of right to work checks being undertaken.

If someone is concerned, they or someone else are a slave or being trafficked, they can report this to the company directors in confidence and/or other relevant bodies for investigation.



Paul Smith
Managing Director

Date: 1st December 2022

Scheduled Review Date: 30th November 2023