

# Health and Safety Policy Statement

2020-21

## Introduction

Longworth is extremely passionate about health and safety, as part of this we are committed to eliminating or reducing the risk to those who are affected by our work. We want all of our employees to go home in the same, or better condition than they started the day. All of our employees have the right to refuse work if it cannot be carried out safely and without negative effects on health.

Our health and safety management system meets the requirements of the ISO 45001 standard and we are committed to continual improvement and best practice.

## Purpose

The purpose of this policy is to demonstrate our understanding and application of the obligations placed on us as a business. It is also to show our commitment to health and safety when it comes to our business activities and our employees.

## Scope

The scope of this policy extends to all business activities carried out by Longworth and its employees and the supply chain we work with as part of our operations. Cooperation with our health and safety management system is expected by all parties working with Longworth.

## Responsibilities

We have committed to:

- Ensuring our employees are consulted on health and safety matters and participate in improving health and safety standards throughout the organisation
- Integrating health and safety throughout all business activities
- Involving our supply chain in the development of health and safety
- Making certain our employees are trained and competent to carry out their work and have the appropriate information, instruction and training
- Applying to hierarchy of control when it comes to health and safety risk management
- Reviewing and improving our health and safety management standards at all levels of the business
- Ensuring that hazardous areas are kept secure from the person[s] not required to enter them.
- Ensuring that all plant and equipment is maintained in a safe condition and is subject to routine and statutory inspections and examinations.

We have committed to understanding our employees' health and safety needs in line with the work they carry out as a key aspect of the business activity. We operate an open door policy and encourage individuals and groups to speak up and any concerns will be addressed accordingly.

Reference: Wellbeing Policy  
Work Safe Policy




Paul Smith  
Managing Director



Robert Hughes  
Operations Director



Steven Jones  
Pre-Construction Director



Stephen Barnett  
Procurement Director



Karl Smith  
Commercial Director



Lee Smith  
Contract Director

Date: 1<sup>st</sup> December 2020

Scheduled Review Date: 30<sup>th</sup> November 2021