

# Health and Safety Policy Statement

2021-22

## Introduction

Longworth is extremely passionate about health and safety and working to the highest standards, as part of this we are committed to effectively managing risk to those who are affected by our work. We want all of our employees to share the same commitment to work together to ensure they go home in the same, or better condition than they started the day. All of our employees have the right to refuse work if health and safety risks cannot be effectively managed.

Our health and safety management system meets the requirements of the ISO 45001 standard and we are committed to continual improvement and aiming for best practice.

## Purpose

The purpose of this policy is to demonstrate our understanding and application of the obligations placed on us as a business. It is to show our commitment to health and safety when it comes to our business activities and our employees.

## Scope

The scope of this policy extends to all business activities carried out by Longworth, its employees and the supply chain we work with as part of our operations. Working in line with our health and safety management system is expected by all parties working with Longworth.

## Responsibilities

The board of directors take responsibility for ensuring the business operates in line with this policy and commits to taking appropriate action where necessary.

We have committed to:

- Ensuring our employees are consulted on health and safety matters and participate in improving health and safety standards throughout the organisation.
- Providing employees with safe and suitable work environments in order for them to conduct their work activities safely.
- Consulting with our employees using methods such as our SHEQ Committee.
- Integrating health and safety throughout all business activities.
- Involving our supply chain in the continual improvement of health and safety.
- Making certain our employees are trained and competent to carry out their work and have the appropriate information, instruction and training for the work they undertake.
- Applying to hierarchy of control when it comes to health and safety risk management.
- Reviewing and improving our health and safety management standards at all levels of the business.
- Ensuring that hazardous areas are kept secure from the person[s] not required to enter them.
- Ensuring that all plant and equipment is maintained in a safe condition and is subject to routine and statutory inspections and examinations.
- Continually improving health and safety risk management.

We have committed to understanding our employees' health and safety needs in line with the work they carry out as a key aspect of the business activity. We operate an open door policy and encourage individuals and groups to speak up and any concerns will be addressed accordingly.

Reference: Wellbeing Policy  
Work Safe Policy



Paul Smith  
**Managing Director**

Date: 1<sup>st</sup> December 2021

Scheduled Review Date: 30<sup>th</sup> November 20212