

## Health and Safety Policy Statement

*Our commitment to the Health & Safety of all our employees both on and off the job is a clear component of our promise to 'transform tomorrow'.*

We believe in the following principles to guide our actions:

All injuries and work related illnesses can and will be prevented

Encourage a safety culture which rewards Safety conscious behaviour

Management is accountable for the Health and Safety performance

Communication, involvement and training of all employees are essential in Health and Safety excellence

Everyone has a role to play in preventing injuries and illnesses

Longworth will protect all persons including persons not at work from risks to health and safety arising from our works

Health and Safety must be integrated into all Business management processes

Develop and maintain a continually improving Management system to comply with BS OHS 18001:

### Health & Safety Policy

We will work vigorously towards a goal of zero accidents and injuries. To achieve this we will:

1. Identify, evaluate and eliminate Health and Safety risks to ensure the hazards are managed
2. Establish an effective process for preventing all injuries and work related illnesses
3. Build a supportive culture that requires visible Leadership with clear accountability
4. Provide everyone with effective training so that we are able to work safely
5. Investigate all incidents in order to prevent any recurrence
6. Establish a culture where work will be stopped if it is unsafe and no employee will be discriminated against for refusing to work for H&S reasons
7. Establish measureable objectives to monitor progress through regular audits and reporting
8. Comply fully with all legislation requirements and meet or exceed these expectations
9. Update and regularly test emergency procedures
10. Policy will be reviewed and amended annually or as required to comply with new legislation etc.

*Paul Smith*

Paul Smith  
Managing Director  
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