

Corporate Social Responsibility (CSR) Policy Statement

2021-22

Introduction

Corporate Social Responsibility (CSR) for Longworth means that we take account of our business activities and the impact they can have on the environment, society and the economy. Longworth will act in a responsible manner and promote sustainable business where possible. We believe these principles are integral to our business and its stakeholders and actively encourage our employees to take responsibility for CSR.

Purpose

Our CSR policy focus is:

- Investment through assessment for long-term benefit for the business, environment, society and economy
- Conducting business responsibly with consideration for impact
- Cooperating and working within our local communities where possible
- Engaging with our stakeholders to achieve a sustainable outcome
- Managing our business aspects and impacts on the environment, society and economy
- Maintaining effective management systems and procedures in line with international standards
- Maintaining accreditation to externally recognised standards
- Providing training and awareness to our employees
- Create positive community engagement in areas we operate
- Continuous improvement

Scope

This policy covers all Longworth business activities and employee conduct when representing the company. Employees are encouraged to conduct themselves in a way that encompasses the company policy in relation to CSR and to look for and suggest opportunity for improvement to the board of directors.

Responsibility

The board of directors take responsibility for ensuring the business operates in line with the CSR policy and will take appropriate action where necessary.



Paul Smith
Managing Director

Date: 1st December 2021

Scheduled Review Date: 30th November 2022