

## MODERN SLAVERY AND HUMAN TRAFFICKING POLICY

Longworth's is committed to driving out acts of modern day slavery and human trafficking within its business and that from within its supply chains, including sub-contractors, and partners.

The Company acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organisation and with suppliers of goods and services to the organisation. These as well as the suppliers of services make up the supply chain within Longworth's

As part of the companies due diligence processes into slavery and human trafficking the supplier approval process will incorporate a review of the controls undertaken by the supplier. Imported goods from sources from outside the UK and EU are potentially more at risk for slavery/human trafficking issues.

The level of management control required for these sources will be continually monitored.

The company will not support or deal with any business knowingly involved in slavery or human trafficking.

Our employees have a personal responsibility to report any actual or suspected instances of modern slavery throughout the business or supply chain to Longworth's Management. Breaches of this policy will be dealt with under Longworth's disciplinary procedures, and could lead to dismissal in appropriate circumstances.

A full copy of this policy and a copy of the Modern Slavery Act 2015 will be accessible to all employees electronically and can be obtained from the HR department upon request.

This policy statement will be reviewed annually and published.

Additional procedures ensure that this policy is understood and communicated to all levels of the company, and that it is regularly reviewed by the Directors to ensure its continuing suitability and relevance to the company activities.

*Paul Smith*

Paul Smith  
Managing Director  
Longworth Building Services Ltd  
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